



**BLUEPRINT FOR ALL CONSULTING**

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Blueprint for All Consulting is committed to promoting inclusion in workplaces and beyond. Our services aim to support organisations in achieving their business objectives while creating a positive, healthy and inclusive work environment. We aim to drive meaningful change through dialogue and action, helping organisations strengthen and build upon their positive outcomes.

We are proud to support organisations from the top down, starting at the board level and driven by senior leadership, to achieve their inclusion goals. Our expertise enables organisations to build the necessary capacity and competencies to embed these goals effectively. At the heart of everything we do lies a commitment to inclusion, social impact, and systemic change.

## Our approach:

01

We only accept projects focused on producing tangible results supported and led by the senior leadership.

02

We focus on tackling complex, challenging issues that require long-term solutions rather than quick fixes.



# WHAT WE DO

- 1 Inclusion Strategy and Planning**  
Develop and implement customised Equality, Equity, Diversity, and Inclusion strategies with our expert guidance.
- 2 CSR and ESG Policy & Strategy**  
Align the organisation's CSR and ESG initiatives with social justice goals through our policy and strategy support.
- 3 Healthy Leadership & Talent Management**  
Cultivate healthy leadership practices and talent management for an inclusive work environment.
- 4 Organisational Development**  
Enhance organisational effectiveness and growth with our Organisational Development services.
- 5 Well-being Strategies & Development Enhancing**  
employee well-being, focussing on creating inclusive organisational cultures.
- 6 Race Equality & Inclusion Strategies**  
Address race equality and foster inclusion with our specialised strategies and management support.
- 7 Communications & Public Interest Research**  
Leverage our research and communications expertise for impactful public interest campaigns.
- 8 Inclusive Board Recruitment & Development**  
Diversify and strengthen boards through inclusive recruitment and development programmes.
- 9 Inclusive Recruitment, Retention & Development**  
Use our subject matter experts to receive valuable advice, feedback and support for EEDI Recruitment programmes.
- 10 Critical Friend Coaching**  
Benefit from critical friend coaching, receiving valuable immediate advice, feedback and support for your EEDI challenges.
- 11 Public Speaking**  
Inspire and educate audiences with our expert public speakers.

## How we work with clients:



## Intersectionality:

We understand the complexities of intersectionality across protected characteristics and are dedicated to helping our clients navigate the ever-evolving workplace landscape. We have delivered workshops and advisory services on:

1. Age: "Thriving in an Intergenerational Team"
2. Disability: "Neurodiversity Highlighting Strength in Differences"
3. Gender Reassignment: "Supporting Colleagues On Their Transition Journey"
4. Marriage and Civil Partnership: "The Impact of Breakups and Divorce On Job Performance and Wellbeing"
5. Pregnancy and Maternity: "Balancing Work and Parent and Grandparenthood"
6. Race: "Microaggressions- What They Are And How They Impact Employee Job Performance"
7. Religion or Belief: "Faith in the Workplace: Respecting Religious Diversity"
8. Sex: "Gender Equality: Beyond the Glass Ceiling and the Golf Course"
9. Sexual Orientation: "Rainbow Connections: Supporting LGBTQ+ in the Workplace"
10. Cancel Culture and intergenerational workforces.
11. Allyship; What is it and why is it important in the workplace?
12. "What is Psychological safety & why does it matter?"
13. Do Mental Health First Aiders Help To Mask Unhealthy Work Cultures?

Our expert-led advisory services and workshops are designed to educate, engage, and empower your organisation to embrace equality, diversity, and inclusion in all its forms.

## Our Impact:

Since our establishment in 2011, we have been at the forefront of workplace inclusion. Our expert-led advisory services and consultations have supported over 200 organisations to tackle their inclusion challenges. Our proven success in designing and implementing effective inclusion strategies has equipped us with unique insights and expertise. We are dedicated to inspiring leaders and driving positive change by challenging conventional norms.

## Our Fees:



Blueprint for All Consulting is an independent, not for profit consultancy. Our expert consultants have a unique agreement whereby they donate a proportion of their fee to continuing the charities work.

Our fees are a vital income stream for our charitable objectives, enabling us to sustain and amplify our mission to create an inclusive society in which everyone regardless of their race, ethnicity or background can thrive. By choosing us, you are not only receiving top-tier consultancy services but also making a meaningful contribution to our charitable purpose.

We pride ourselves on offering tailored services that cater to our clients' unique needs and goals. Recognising that every project presents its own set of challenges, complexities, and requirements, we calculate our fees on a case-by-case basis. This approach ensures our fees accurately reflect the true value and scope of our services.